

## Elected members (since 10th August 2021) and their main topics

### Chair:

Carola Stefes Tel: -71  
Collective bargaining law,  
job classifications, committee work

### Vice chair:

Hauke Reuter Tel: -58  
Data security, scientific questions

### Members:

Christian Brandt Tel: -76  
Labour law, committee work, ASA

Fabian Hüge Tel: -194  
Vice Secretary

Holger Kühnhold Tel: -118

Christina Staschok Tel: -31  
Secretary, newsletter, alfresco

Epiphane Yeyi Tel: -68  
ASA, organisation, postings

### Substitute members:

Achim Meyer Tel: -131

Susanne Eickhoff Tel: -37  
Health circle

## Address

Leibniz Centre for Tropical Marine Research (ZMT)  
Works Council  
Fahrenheitstraße 6  
28359 Bremen

<http://www.leibniz-zmt.de>

## Contact

Email: [be-rat\\_zmt@leibniz-zmt.de](mailto:be-rat_zmt@leibniz-zmt.de)  
Phone: +49 (0) 421 238 00-90

### Consultation hour:

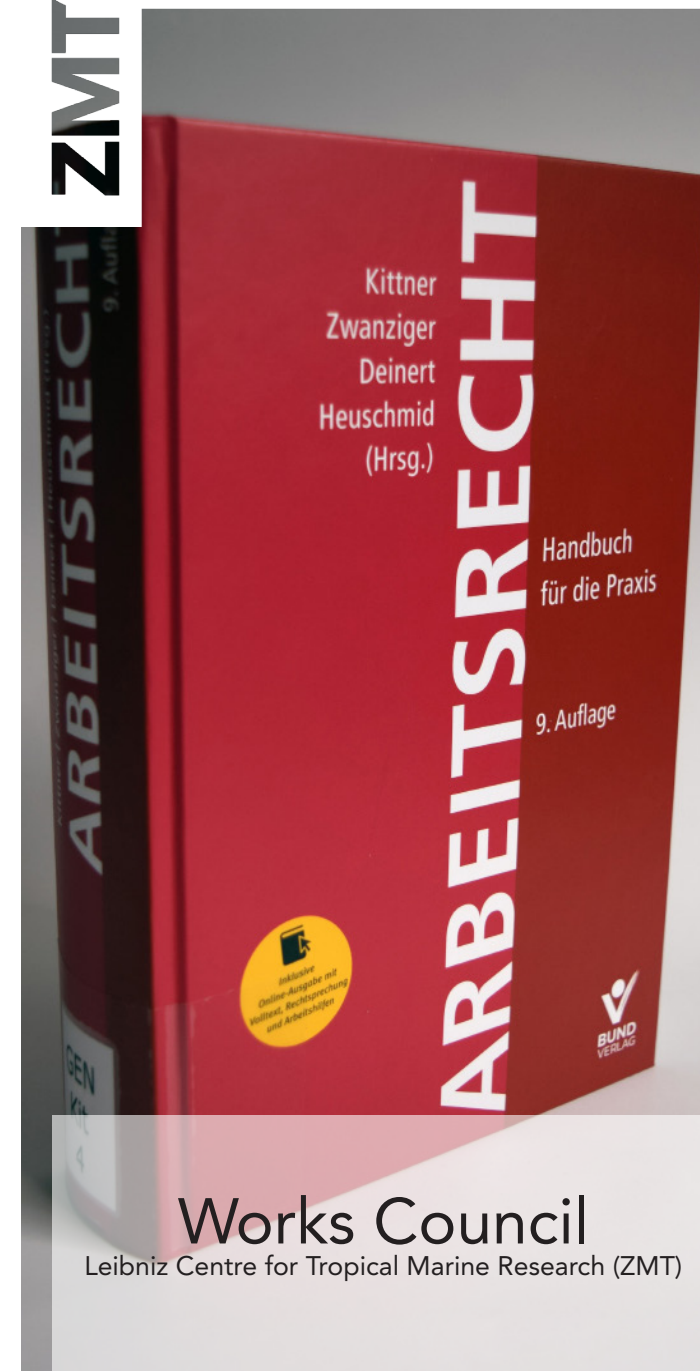
After previous appointment.

### Place:

Fahrenheitstrasse 6, Room 1313



LEIBNIZ CENTRE  
for Tropical Marine Research



Works Council

Leibniz Centre for Tropical Marine Research (ZMT)

## The Works Council in general

A Works Council is an institutionalised employee representation in companies, enterprises and corporations.

In Germany, the Works Council is the body elected on the basis of the Works Constitution Act by the employees of a company (with at least five permanent employees) to represent the interests of the employees by means of participation and co-determination in specified company decisions.

One of the most important tasks of the Works Council is to ensure that the laws, regulations, accident prevention regulations, collective bargaining agreements and company agreements enacted for the benefit of employees are observed.

The Works Council must also represent the interests of employees vis-à-vis the employer, examine suggestions from the workforce and pass them on to the employer.

These include among others:

- the enforcement of equality between women and men and the reconciliation of work and family life
- employment promotion and job security in the company
- the promotion of occupational health and safety and environmental protection measures

- the promotion of the integration of severely disabled and other vulnerable persons
- the promotion of employment of older employees

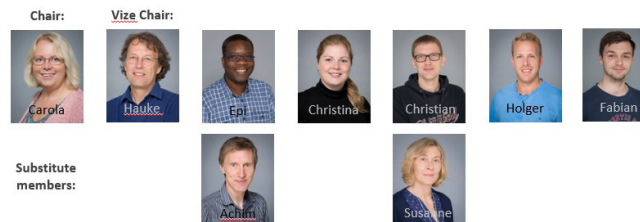
- Source: <http://de.wikipedia.org/wiki/Betriebsrat> (in German)

- Source: DGB, Dossier Betriebsrat (in German)

## The Works Council at the ZMT

We, the Works Council, will be there for you for all problems and questions about working at the ZMT.

If there are urgent problems, you can contact us at any time or make an appointment with one of us.



We would also be happy to inform you personally about legal regulations and advise you on tariff issues (TV-L).

As a representative of the staff we are involved in the following processes at the ZMT and beyond:

- The Works Council's approval is required for hiring new employees, contract renewals or changes and terminations. This also applies to relocations, department changes and changes in classification.
- The Works Council participates in internal agreements and gives its approval to regulations in the institution, such as house rules.
- We are represented in the Occupational Health and Safety Committee (ASA) of the ZMT as well as in the health circle. In addition, a regular exchange with the employer takes place in monthly discussions.
- The Works Council is additionally networked throughout Germany via external committees. We take part in the annual meetings of the personnel and works councils of the Leibniz Association and are involved in the group works council of the association's institutes (VfwF), in the working group of universities (GPR) of the Bremen public service as well as in the committee meetings of the working group of works and staff councils of non-university research institutions (AGBR).

Information about us and our activities, about laws or the TV-L as well as our newsletters can be found on the Alfresco-site of the Works Council or in abridged form on the Works Council notice boards in every building.